

## Quality & Environmental Management Policy

### Spanos Group I.K.E.

Spanos Group , headquartered in Sindos, Thessaloniki, operates in the field of **manufacturing concrete production plants, trading, and providing technical support for construction machinery and equipment used in infrastructure and recycling projects.**

With many years of experience and presence in both the Greek and international markets, our company is committed to operating under high standards of quality, environmental responsibility, and safety.

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### Commitment to Quality

Spanos Group is founded on the principle of delivering superior products and services that fully meet the needs and expectations of our clients.

To achieve this objective, we:

- Implement a **Quality Management System** in accordance with **ISO 9001:2015**,
  - Ensure full compliance with technical specifications and applicable legislation,
  - Invest continuously in staff training and technical expertise, and
  - Promote innovation and continuous improvement at all operational levels.
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### Environmental Responsibility

Spanos Group recognizes that environmental protection is a key factor for sustainable development.

Our policy focuses on pollution prevention, minimizing environmental impact, and the optimal use of natural resources.

To this end, we:

- Apply environmentally responsible practices across all our activities,
  - Enhance recycling and waste management through responsible methods,
  - Monitor and reduce energy and water consumption,
  - Promote products and technologies such as **ECOBATCH®**, which reduce CO<sub>2</sub> emissions and support the circular economy, and
  - Commit to the continuous improvement of our environmental performance in compliance with **ISO 14001:2015**.
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### Operational Principles

Our policy is built upon the following foundations:

- Respect for the environment and full compliance with national and European legislation,

- Transparency and collaboration with clients, suppliers, and social partners,
  - A safe and fair working environment for all employees,
  - Innovation as a core driver of sustainable growth, and
  - A **“Zero Waste” policy** through material reuse and recycling.
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### **Management Commitment**

The Management of Spanos Group is personally committed to:

- Ensuring the ongoing implementation and review of this policy,
- Providing the necessary resources and means for its effective execution, and
- Promoting a culture of quality and environmental responsibility at every level of the organization.

The **Quality & Environmental Management Policy** is available to employees, clients, partners, and the public through the company’s official website.

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 **Thessaloniki, November 2025**

For **Spanos Group I.K.E.**

**Christos Spanos**

*Sustainability Officer / Management Representative*